

Job Title: Restoration Coordinator

Location: Tijuana River National Estuarine Research Reserve (TRNERR)
Imperial Beach, CA

Type: Full-time



Position Summary

The Tijuana Estuary Foundation, the nonprofit partner supporting the operation of the Tijuana River National Estuarine Research Reserve (TRNERR), is seeking an enthusiastic and skilled Restoration Coordinator to help advance the Reserve's habitat restoration, science, and coastal resilience initiatives.

Working as part of a highly collaborative team, the Restoration Coordinator will contribute to the planning, implementation, and monitoring of large-scale restoration projects being advanced by TRNERR. These include a large tidal marsh restoration effort, which is being coordinated and aligned with other concurrent projects across the Reserve. The Restoration Coordinator will also help advance the Reserve's restoration science program, including developing applied research priorities and contributing to the long-term vision for restoration and adaptive management.

The scope of responsibilities and leadership opportunities for this position may be tailored to the experience and interests of the successful candidate.

Key Responsibilities

- Support planning and coordination of habitat restoration and enhancement projects led by TRNERR and its partners.
- Contribute to long-term research and monitoring programs that evaluate restoration outcomes and ecosystem responses.
- Provide leadership for selected project elements such as design reviews, technical oversight of defined restoration work, and reporting, as appropriate.
- Assist with project logistics, including tracking budgets, permitting, schedules, and contractor coordination for assigned tasks.
- Facilitate communication and information exchange among project partners to ensure alignment and consistency across restoration efforts.
- Represent TRNERR and the Foundation in collaborative working groups, technical meetings, and community partnerships.

Additional Leadership and Program Development Opportunities

- Lead or co-lead research components embedded within restoration projects, including study design, data synthesis, and interpretation.
- Develop and pursue external funding opportunities to support restoration science, monitoring, and applied research.
- Identify emerging research needs and opportunities that strengthen the scientific foundation of TRNERR's restoration efforts and its translation to effective coastal management.

Desired Qualifications

- Advanced degree or equivalent experience in restoration science, ecology, environmental science, natural resource management, or a related field.
- Strong organizational, coordination, and communication skills, with the ability to track details across multiple projects.
- Familiarity with estuarine habitat restoration and adaptive management, preferably in multi-partner settings.
- Ability to work both independently and collaboratively within interdisciplinary and multi-agency teams.
- Strong writing and presentation skills, including the ability to communicate technical concepts to diverse audiences.

About the Tijuana River National Estuarine Research Reserve

The Tijuana River National Estuarine Research Reserve is a protected area located just north of the U.S./Mexico border, and is home to unique programs centered around science and its application to stewardship, education, and decision-making. The Reserve is managed through a long-term partnership consisting of California State Parks, the Tijuana Estuary Foundation, the U.S. Fish and Wildlife Service, and the National Oceanic and Atmospheric Administration (NOAA).

Compensation

Salary starting at \$85,000, with potential for higher placement based on experience and qualifications. Generous benefits package included.

Application Information

Interested candidates should submit a curriculum vitae, names of two references, and a cover letter describing their qualifications and interest in the position.

Application deadline: 3 April 2026 for priority consideration.

Applications and questions about the position can be directed to:
jobs@trnerr.org, attn: Dr. Jeff Crooks